



LeaderPrint[®]

SHEPHERD | EQUIP | DISCIPLE

The Quarterly Rhythm

A repeating rhythm of gathering for growth, integration for application, and community for impact – anchored by the LeaderPrint Scan, a 360 assessment of all aspects of a leader's integrated life.

This is a sacred rhythm designed to form and refine leaders from the inside out, so that they make a Kingdom impact in their spaces of influence.

Month 1: Impact Day

The gathering anchor of the quarter - a full day session.

The deep formation gathering for leadership growth. All three pillars — **Shepherd, Equip, and Disciple** — are engaged in full. Leaders arrive to encounter God, receive teaching, and process it together in trusted small groups.

1

Worship, Prayer & Spiritual Anchoring

Come back to Jesus first. Ground ourselves through worship and prayer before engaging in leadership formation.

2


Shepherd — Spiritual formation focus, including a Bible-based leadership lesson and small group discussion.

Equip — Leader formation focus. Topics include: biblical decision-making, redemptive strategies for organisational health, Kingdom influence in the marketplace. Leadership focused teaching, with small group discussion.

3

Disciple - Peer Coaching & Accountability

Using the LeaderPrint Scan, leaders discern in small groups: Where is God working? What alignment is needed? What does obedience look like over the next 30 days?

 **SCAN:** Completed by every member in the days prior to the Impact Day. Processed together in the afternoon small group session.

Month 2: Integration Session

Deepening the application of what the Impact Day stirred - a half day session

Leader formation doesn't happen in a room; it happens in the realm of work. The Integration Session exists to close the gap between insight and obedience in application, asking each leader: **what did God say to you last month, and what have you done with it?**

1 Opening — Check-in & Prayer

Brief personal check-in. Setting the space in prayer. Reconnecting the community before going deeper.

2 Core Session — Scan-Led Small Group Reflection

Using the current Scan as a mirror: What has shifted in the 30 days since the Impact Day? Where is there resistance or breakthrough? What does faithfulness look like right now?

3 Closing — 30-Day Commitments & Prayer

Each leader names one act of obedience for the coming month. The group holds each other in prayer before departing.

- ☐ **SCAN:** Completed beforehand. Used as the primary tool for individual reflection and small group discussion throughout the session.





Month 3: Community Day

The relational heartbeat and impact of the community - a half day session

Kingdom impact requires obedience. Obedience and leader formation requires relationship trust and courage to impact your spheres of influence. The Community Day is not curriculum-driven – it is **relationship-driven**. This is the gathering where the community itself becomes the means of grace: peer formation, honest conversation, mutual care, grace-filled accountability, and the kind of prayer that only happens between people who truly know each other.

Opening — Worship & Prayer


A slower, more contemplative opening.
Allowing space before activity.

Core Session — Peer Formation in Small Groups

Intimate group sharing – testimony, honest struggle, celebration. Space for prophetic encouragement and prayer for one another.
May include a shared meal.

Closing — Community Prayer & Blessing

The community prays over one another.
Leaders depart *sent*, not just dismissed.

 **SCAN:** Completed beforehand. Shared selectively in pairs or triads as the Spirit leads – not formally presented to the whole group.

The Underlying Rhythm — The LeaderPrint Scan

The personal formation compass that runs beneath all three gatherings. Completed every month by every member. **The Scan is not a report card — it is a discernment tool.** It holds the question: *Where is God working, and am I keeping pace with Him?*

Where is God working?

Where is God working in my life right now?

Where have I drifted?

Where have I drifted or lost alignment?

What is needed?

What adjustment or obedience is needed?

What does faithfulness look like?

What does faithfulness look like in the next 30 days?



The LeaderPrint Year at a Glance

4 Impact Days

Full formation days

4 Integration Sessions

Half day · deepening

4 Community Days

Half day · connection

12 Monthly Scans

Personal formation compass

"This is not leadership development.
This is Leadership Formation for Kingdom Impact."

